

**Minutes for the
Board of Lowell Light & Power's
Special Meeting – November 3, 2021**

I. CALL TO ORDER AND ROLL CALL:

The meeting was called to order by Chairman Beachum at 6:02 p.m., and General Manager West called the roll.

Present: Perry Beachum, Tina Cadwallader, Daniel Crawford,
Craig Fonger and Andrew Schrauben

Absent: None

Also Present: General Manager Charlie West and City Council Liaison
Jim Salzwedel.

II. APPROVAL OF AGENDA:

It was MOVED BY SCHRAUBEN, SUPPORTED BY CADWALLADER, to approve the agenda as presented.

Yea: 5 Nay: 0 Absent: 0 Motion Carried

III. PUBLIC COMMENTS (for items not on the agenda):

There was no public comment.

IV. ACTION ITEMS:

A. LL&P Governance Policy Review:

The Board reviewed the Governance Policy and Board Member Code of Conduct. All board members signed a Code of Conduct Receipt Acknowledgement. No action was taken.

B. CLOSED SESSION: General Manager Evaluation

It was MOVED BY FONGER, SUPPORTED BY SCHRAUBEN, to go into closed session for the General Manager's evaluation at 6:13 p.m.

Roll Call Vote:

Yea: Beachum, Cadwallader, Crawford, Fonger and Schrauben

Nay: 0 Absent: 0 Motion Carried

It was MOVED BY FONGER, SUPPORTED BY CRAWFORD, to come out of closed session at 9:29 p.m.

Roll Call Vote:

Yea: Beachum, Cadwallader, Crawford, Fonger and Schrauben

Nay: 0 Absent: 0 Motion Carried

C. Action Items as a Result of Closed Session

It was MOVED BY CRAWFORD, SUPPORTED BY SCHRAUBEN, to increase the General Manager's base annual salary by \$10,000 and to increase the General Manger's vehicle allowance by \$50/month, retroactive to July 1, 2021.

Yea: 5 Nay: 0 Absent: 0 Motion Carried

V. ADJOURNMENT

It was MOVED BY CRAWFORD, SUPPORTED BY FONGER, to adjourn the Special Board Meeting at 9:31 p.m.

Yea: 5 Nay: 0 Absent: 0 Motion Carried

Chairman Beachum

Date